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## OLR Bill Analysis

### sHB 6491

#### ***AN ACT REQUIRING A REPORT FROM THE BOARD OF REGENTS FOR HIGHER EDUCATION AND THE BOARD OF TRUSTEES FOR THE UNIVERSITY OF CONNECTICUT REGARDING ADMINISTRATORS.***

#### **SUMMARY:**

This bill requires the Board of Regents for Higher Education (BOR) and the UConn Board of Trustees (BOT) to complete studies comparing their administrators' salaries and staffing ratios to those of peer institutions in the United States. For the purpose of these studies, the bill defines "administrator" as a full-time employee who holds a payroll position classified as a management occupation under the federal occupational classification system (see BACKGROUND). The employee is counted in a study if he or she is employed on November 1, beginning in 2013 and on the same date every two years thereafter.

By January 1, 2014, and afterwards biannually, BOR must compare:

1. salaries of Connecticut State University System (CSUS) and regional community-technical college administrators to salaries of similar positions at peer institutions;
2. ratios of CSUS and community-technical college administrators to students, as well as administrators to faculty, to ratios at peer institutions; and
3. salaries of BOR central office administrators to similar positions at peer institutions.

Following the same deadlines, BOT must compare:

1. salaries of UConn administrators to similar positions at peer institutions, and

2. ratios of UConn administrators to students, as well as administrators to faculty, to ratios at peer institutions.

BOR and BOT must report the results of these comparisons to the Higher Education and Appropriations committees upon completion.

EFFECTIVE DATE: July 1, 2013

## **BACKGROUND**

### ***Occupational Classification System***

The Bureau of Labor Statistics of the United States Department of Labor has created a standard occupational classification system. The system classifies workers into occupational categories for the purpose of collecting, calculating, or disseminating data. It is designed to cover all occupations in which work is performed for pay or profit, reflecting the current occupational structure in the United States.

## **COMMITTEE ACTION**

Higher Education and Employment Advancement Committee

Joint Favorable Substitute

Yea    20    Nay   0    (03/26/2013)